

Executive Leadership's Role in Promoting Maximal Healthcare Worker Influenza Vaccination Coverage

Bureau of Health Care Safety and Quality

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Key Points: Influenza Regulations

Apply to All Personnel

- Educate Health Care Personnel (HCP) on the risks and benefits of flu vaccination
- Offer influenza current season's vaccine annually, at no cost to all HCP
- Maintain a system to track the influenza vaccination status of all personnel including declinations
- Obtain a signed declination from HCP who decline vaccination

Influenza Reporting Requirements 2011- 2012

No later than April 15, 2012, health facilities are required to report the following to the Department:

- The number of **employees**:
 - immunized for seasonal influenza by the health facility from August 1, 2011 through March 31, 2012;
 - immunized for seasonal influenza outside the health facility from August 1, 2011 through March 31, 2012;
 - The number of **employees** declining seasonal influenza immunization from August 1, 2011 through March 31, 2012 and;
- The total number of health facility **employees** as of December 31, 2011.

Definition: Employee

Individuals, both full-time and part-time, who are on the healthcare facility payroll as of December 31, 2011, whether or not they provide direct patient care.



Calculation of Percent of Healthcare Employees Vaccinated

employees immunized with flu vaccine from August 1, 2011 thru March 31, 2012*

X 100

employees on the payroll as of December 31, 2011

**includes vaccination administered both inside and outside the health facility.*

2011-2012 MDPH Hospital Performance Goal

The overall goal is for acute care hospital healthcare employee vaccination rates to be greater than 90% and no facility will report a rate less than 73%.

Reporting

- Healthcare facility specific information will be publicly reported prior to the 2012-2013 influenza season.
- Data will be used to inform public health policy.
- Annual vaccination for all healthcare personnel is a matter of patient safety and is necessary to significantly reduce healthcare associated influenza infections.